

SE Uplift addresses each of the above through ongoing programming which is described in detail in our 2018-2019 Annual Plan, and many highlights have been described in this grant report. In general, these deliverables are inherently part of SE Uplift structure and services, based on the grant requirements and expectations of City of Portland over the past multiple decades.

The work of SE Uplift includes, in conjunction with the above deliverables, efforts to address the following goals listed in the 2018-2019 contract with City of Portland. Goals and sub-goals highlighted in yellow have been identified by our board and staff as key areas for SE Uplift programs.

GOAL X: STRUCTURES FOR INCLUSION: Modeling the inclusive practices and processes we seek to promote, the Office of Community and Civic Life will partner with diverse, self-identifying communities to:

- Aggressively develop institutional practices for inclusion and transformational change within government structures
- Increase community building and civic engagement opportunities for communities working toward equitable outcomes for all

GOAL Y: MORE REPRESENTATIVE GOVERNANCE: To realize more adaptive decision-making in community and government, the Office of Community and Civic Life will:

- Support inclusive cross-cultural, cross-issue organizing in community to reflect the ability of resilient communities to address complex, inter-connected issues
- Lead internal capacity development within City government, particularly as it pertains to engaging community toward equitable outcomes
- Create and hold shared space where community and government join together to identify opportunities and solve shared challenges
- Support communities in pursuing forms of governance that reflect their lived experience, values, and aspirations

GOAL Z: FULFILLED AND EMPOWERED PORTLANDERS: A progressive change in culture of civic engagement is foundational to long-term systemic community building and government change. The Office of Community and Civic Life will:

- Prioritize resources that support communities in building resilience both with and without their government
- Ensure equitable sharing of resources
- Promote inclusive education, art and play
- Create an environment for respectful dialogue and problem solving that acknowledges our differences as we work toward shared goals