

# Groundrules:

- Go for honesty and depth without going on & on & on
- This is a community, not a courtroom. Building the relationship is as important as building your case. Be Kind, be patient, be humble, seek to understand.
- Take space & give space. Be mindful of how much you're participating in the discussion.
- Challenge your own assumptions, get uncomfortable. Invite and honor diverse opinions.
- Active participation. In this environment, it's better to be open and imperfect than worry too much about being overly articulate.