

NWNW Board Survey

Survey Results Part 1:
Organizational Purpose

Organizational Purpose

Over 75% of BoD members and staff agree that our organizational purpose should include the following elements:

- Building the capacity of neighborhood associations
- Promoting community and civic engagement
- Strengthening inclusion, equity and social justice
- Improving safety, liveability and environmental sustainability

Organizational Purpose

Over 90% of BoD members and staff agree that the following City goals are important or very important elements to include in our coalition purpose:

- Creating an environment for respectful dialogue and problem solving
- Facilitating community building and civic engagement
- Nurturing citizen empowerment and resilience

Organizational Purpose

In addition, over 75% of BoD members and staff agree that the following City goals are at least somewhat important elements to include in our coalition purpose:

- Increasing engagement with City government
- Promoting governance models that reflect the lived experiences, values and aspirations of communities
- Building inclusive structures, practices and processes
- Modeling decision making practices that address complex, cross cultural, interconnected issues

Organizational Purpose

Other potential purpose elements suggested by BoD members and staff include:

- Addressing past harms done to communities in our service area due to non-inclusive structures and practices
- Uplifting all local groups who share our Coalition's goals
- Identifying and sharing information about areas of common interest between neighborhood associations
- Serving as a link to the City's bureaucracy
- Supporting NA's in fulfilling the City's goals vs fulfilling those goals ourselves

Mission

Survey respondents were almost evenly divided between those who favor leaving our mission as it is and those who would prefer to alter it in some way

Mission

Among those who wish to alter our mission, some have suggested adding language that:

- Aligns more directly with elements from the City's goals
- Calls for community building work specifically
- Mandates supporting community organizations - both inside and outside our service area - who are also working to foster civic involvement
- Speaks to the emerging needs of diverse individuals and community groups

Mission

Among those who do not favor altering our mission, some have suggested:

- Avoiding spending too much BoD and staff time wordsmithing the mission

Proposed Next Steps

1. Synthesizing suggested organizational purpose elements into a statement that at least $\frac{3}{4}$ of BoD members and staff can agree upon
2. Synthesizing suggested criteria for who we serve into a statement that at least $\frac{3}{4}$ of BoD members and staff can agree upon
3. Updating our mission, as needed, to bring it into alignment with these statements
4. Define our shared values based upon these other documents