NWNW Visioning 2020

# Goals

Big picture goals:

* restructure NWNW for greater participation
* expanded reach
* increase service to the community
* increase relevance given the current climate of Portland

## Practical goals:

* Revise Mission Statement
* Clarify and state explicitly the organizational Values
* Vision Satement
* Restructure the Board for greater inclusion and participation
* Expanding Services and Programs to be of greater value to the community, which will also serve to increase funding opportunities
* Revise bylaws to reflect these changes, as well as basic/technical updates that are overdue

# Steps and Action Items

## Summary of Progress

Summarize the conversation to date from the Board Retreat and Visioning Brainstorm session

## Mission Statement

|  |  |
| --- | --- |
|  | * Review other coalition missions and the notes from April 30 meeting to draft possible options.
 |
|  | * Narrow down to ~3 for the board to vote on.
 |
| Board | * Vote for approval
 |

## Values & Value Statement

|  |  |
| --- | --- |
|  | * Review current NWNW values, other coalition values, and survey results
 |
|  | * Compile into concise list of ~6 top values (using priorities from survey but also keeping in mind that equity/inclusion is top, regardless)
 |
|  | * Craft language for clarity and style
 |
|  | * <https://www.blackspace.org/manifesto> has some really beautiful principles, if not our values, we could use a similar model for “how we work” or even meeting participation guidelines?
 |
|  | * Draft “Value Statement” document
 |

## Board Structure

|  |  |
| --- | --- |
|  | * Compile document of other Coalition Board structures (from bylaws and other docs)
 |
|  | * Research some other community non-profit models
 |
|  | * Draft language
 |
|  | * Committee members will also need to do some work to “bring along” the other board members.
 |
|  | * Outline process, method of joining. Requirements?
 |
|  |  |

## Bylaws

|  |  |
| --- | --- |
|  | * Read current bylaws, identify areas for change, update only, or eliminate
 |
|  | * I propose approaching this not with a strategy of editing the current language, but re-writing it entirely. Even if a section/component will remain primarily intact, we can make this a document that is accessible and user friendly. With language that meets inclusivity goals too.
 |
|  | * Draft text
 |
| Staff | * Will need an “original vs. new” version for the Board
 |
| Board | * Board evaluates progress
 |
| Staff | * Edit edit edit
 |
| Board | * Vote approval ….
 |

## Programs and Services

|  |  |
| --- | --- |
|  | * Research, research, research
 |
|  | * This will be an ongoing evolving process. If you encounter a new idea please add them to the list.
 |
|  |  |
|  |  |
|  |  |
|  |  |

### Notes/Thoughts for consideration:

* Board members sign commitment to participation minimums.
* Board seat via “application”, for ALL seats. Even neighborhood associations would need to show commitment to common goals, and equity/inclusion best practices. Any neighborhoods not meeting goals that year would still receive general administrative services, just not have a voice on the Board.