

**2021-2022 ANNUAL QUESTIONNAIRE
NEIGHBORS WEST-NORTHWEST**

**CONFLICTS OF INTEREST AND EXECUTIVE COMPENSATION POLICY
DISCLOSURE AND ACKNOWLEDGMENT STATEMENT**

[Each Director, Officer and Key Employee should sign and submit this form annually.]

Disclosure

Please report below any conflicts of interest or potential conflicts of interest between the corporation and you, a family member or a business or corporation with which you are connected within the meaning of the Conflicts of Interest and Executive Compensation Policy.

You have an ongoing obligation to notify the Board promptly of any such conflicts of interest that subsequently arise.

List of Conflicts or Potential Conflicts

Please list and explain any conflicts here:

Acknowledgment

I have received, read, understand and will comply with the Conflicts of Interest and Executive Compensation Policy of the corporation. I affirm that, other than the interests reported, I am aware of no conflicts of interest that I have or may have within the meaning of the Conflicts of Interest and Executive Compensation Policy.

Signature Stanley Penkin Title DIRECTOR

Print Name STANLEY PENKIN

DATE: 01-10-22

Please submit this form to the Secretary of the corporation and retain a copy for your records.